



The Friends of Potter's Village Anti-fraud, Bribery and Corruption policy

The Friends of Potter's Village (FoPV) has a 'zero tolerance' stance towards fraud, bribery and corruption. It will always seek to take disciplinary and/or legal action against those found to have perpetrated fraud.

FoPV requires all staff and its Trustees to act honestly and with integrity to safeguard the resources and reputation of FoPV at all times.

FoPV is committed to developing an anti-fraud culture and to keeping the opportunities for fraud, bribery and corruption to the absolute minimum.

FoPV requires all employees and Trustees to report immediately any incidents or suspicions of fraud, bribery or corruption to an appropriate manager or Chair of Trustees. FoPV will not penalise anyone for raising a concern in good faith.

FoPV will take all reports of fraud, bribery and corruption seriously, and investigate them proportionately and appropriately.

FoPV will fully meet its obligations to report fraud, bribery and corruption to third parties.

FoPV requires all those receiving FoPV funds or representing FoPV, including its suppliers, grant recipients, partners, contractors, volunteers and agents, to act in accordance with this policy. This includes reporting to FoPV any suspected or actual instances of fraud, bribery or corruption involving FoPV assets, its employees or Trustees.

FoPV complies with applicable legislation, including the Fraud Act 2006, the Bribery Act 2010 and with other regulatory requirements. Its Trustees are required under charity law to safeguard the assets of the charity.

The Trust is committed to conducting itself fairly, openly and honestly and in accordance with the highest ethical and legal standards.

This policy is applicable to, and must be followed by, all employees and Trustees including consultants and contractors.

October 2022